

Started measures to prevent heatstroke and improve the ease of working for delivery crew

- Pursuing "a workplace where you can work with peace of mind" as a measure against the heat -

Aeon Next Delivery Co., Ltd. (Representative Director and President: Tomohiro Nozawa), which is responsible for the delivery of Aeon's online-only supermarket "Green Beans," will implement measures to make work easier for delivery crew at all nine locations from May 28th, in response to this year's hot summer forecast.

According to the June-August temperature forecast released by the Japan Meteorological Agency on May 20, 2025, the temperature is expected to be higher than usual, and there is concern that the environment will be harsh for people working outdoors.

In particular, delivery crew responsible for last-mile delivery are faced with a very high risk of physical strain and heat stroke due to the heat, as they work outdoors daily.

In light of this situation, our company further strengthens measures against the heat at delivery sites and promotes the creation of an environment where everyone can work with peace of mind, with the safety and health of delivery crew as our top priority.

➤ **Introduction of "workwear with fans"**

Delivery crews will be supplied with "workwear with fans" with a mechanism that draws outside air into their clothes and evaporates sweat to lower body temperature, thereby reducing the risk of heatstroke and improving work efficiency.

➤ **Payment of "extremely hot day allowance"**

As part of measures to prevent heatstroke, delivery crews who work on extremely hot days will receive a "extremely hot day allowance" in order to encourage individuals to stay hydrated and voluntarily manage their physical condition.

➤ **Creating an environment that supports moisture and salt intake**

As frequent hydration and salt intake are essential to prevent heatstroke, we will set up water servers at all locations and distribute salt candy.



➤ **All site managers have obtained the qualification of "Heatstroke Prevention Ambassador®"**

The head of each base with the qualification of "Heatstroke Prevention Ambassador®" strives to disseminate correct heatstroke prevention knowledge and implements prevention and appropriate measures against heatstroke.

➤ **Installation of WBGT (heat index) measuring instrument**

We will install WBGT measuring instruments at all locations and thoroughly implement measures to prevent heatstroke at the site when it exceeds the standard level.

➤ **Conduct daily strict health checks**

We will conduct a health check using a sphygmomanometer and thermometer before the crew depart for delivery. If it is confirmed that a crew member is unwell, we will respond promptly and thoroughly implement a system to avoid unreasonable work.

* The "extremely hot day allowance" is paid for working on days when the maximum temperature exceeds 35°C in Chiba City, Chiba Prefecture (head office location)

* Heatstroke Prevention Ambassador®" refers to a person who has completed a heatstroke prevention course organized by Otsuka Pharmaceutical (special cooperation: Japan Environmental Restoration and Conservation Agency, supported by: Ministry of the Environment, Ministry of Education, Culture, Sports, Science and Technology, Ministry of Agriculture, Forestry and Fishery).

